

# THE HEART OF LEADERSHIP: SELF-ASSESSMENT

Rate each statement using the following scale:

- 5 = ALWAYS
- 4 = OFTEN
- 3 = SOMETIMES
- 2 = RARELY
- 1 = NEVER

---

## HUNGER FOR WISDOM

I see my personal development as one of my highest priorities. \_\_\_\_\_

My calendar reflects the high priority I place on the pursuit of wisdom. \_\_\_\_\_

I invest time on a regular basis with people who help me grow. \_\_\_\_\_

Self-evaluation and reflection play an active role in my pursuit of wisdom. \_\_\_\_\_

**TOTAL:** \_\_\_\_\_

## EXPECT THE BEST

When difficulties arise I remain optimistic. \_\_\_\_\_

My “expect the best” outlook impacts all areas of my life. \_\_\_\_\_

I consistently demonstrate an “expect the best” attitude. \_\_\_\_\_

I am able to grasp reality and maintain my optimism. \_\_\_\_\_

**TOTAL:** \_\_\_\_\_

## ACCEPT RESPONSIBILITY

I accept responsibility for my effort and outcomes. \_\_\_\_\_

I willingly accept responsibility for the work of those I lead. \_\_\_\_\_

When outcomes are not good, I look to my role in the situation first. \_\_\_\_\_

When outcomes are good, I am quick to give praise. \_\_\_\_\_

**TOTAL:** \_\_\_\_\_

**R**ESPOND WITH COURAGE

I am willing to make tough decisions. \_\_\_\_\_

I maintain a high bias for action. \_\_\_\_\_

People can count on me to do the right thing even when it won't be popular. \_\_\_\_\_

My first instinct when faced with a challenge or opportunity is to act. \_\_\_\_\_

**TOTAL:** \_\_\_\_\_

**T**HINK OTHERS FIRST

I consider the needs and desires of others before my own. \_\_\_\_\_

I constantly look for ways to add value to others. \_\_\_\_\_

During my daily activities, I often find myself serving others. \_\_\_\_\_

I am a serving leader. \_\_\_\_\_

**TOTAL:** \_\_\_\_\_

**WHAT'S NEXT AFTER THE ASSESSMENT?**

Look for critical gaps — work to close those first.

Look for ideas for personal application from Blake's mentors.

Create a plan for improvement. Share it with a friend, spouse, or mentor.

Ask him or her to give you the gift of accountability.

Stay on the journey!